TRAINING WORKSHOP

Dealing with Conflict & Crisis in Projects

Date: 02-04 November 2020
Time: 8:00 am - 2:00 pm
Venue: Manama, Kingdom of Bahrain

For registration & inquiries:
Tel: +973 17-727100 /17-810725 /17-810731
Fax: +973 17-827475
Email: training.officer@bse.bh
Website: www.bse.bh
**Introduction:**

Whenever two or more people have to work together, there is potential for misunderstandings, disappointments and competing agendas. Conflict and team crisis can easily flare up. This spells disaster for a busy project team, who cannot afford to take their eyes off their targets. Conflict and interpersonal crisis saps the energy of the project team and distracts them from their focus. Conflict must be managed decisively and effectively. This is a program about managing crisis and conflict. These are not skills that come naturally. Most project managers need help to develop these skills and form competencies that can be applied for the benefit of their projects. Projects can be perfectly planned, and yet can be unsuccessful due to interpersonal conflicts and tension.

**Objectives & benefits:**

The objective of this program is to provide participants with a theoretical framework and practical techniques with which to understand, predict and prevent conflict and crisis within teams - especially project teams. Participants will complete the course with the skills and confidence they need to effectively prevent, manage or resolve conflict and crisis when it happens.

**Course outline:**

- Conflict in project teams
- Sources of conflict on project teams
- Conflict - a positive or negative force?
- Managing conflict and crisis in project teams
- Methods for resolving conflict
- Negotiating successfully
- Preparing to negotiate
- The climate for negotiating
- Trying to find common ground
- Conducting the negotiation
- Skills Practice
- Tips for handling conflict and aggression
- The need for well-developed interpersonal skills for conflict management
- Effective interpersonal interactions
- Building trust
- Skills practice
Methodology:
This seminar is interactive, allowing for active participation and skills practice during sessions. There will be several short lectures, followed by case studies, videos, practical assignments and group discussions.

Who Should Attend?
Project Managers, Project Team Leaders, Project Team Members, and Project support personnel, HR and Training Managers, Procurement Managers, Engineering Managers.

Course Trainer:
Mr. Mohamed Mohsen
- MSc in Civil engineering
- BSc in Civil Engineering

Mr. Mohamed has 30 years experiences as civil and structural engineer in all phases of roads, flyovers, causeway, bridges and highways: Planning, Design and Construction Supervision phases.

He became as part time instructor in Bahrain University, Bahrain Training Institute, Bahrain Tech Training Center and other society sectors.

Training Quality Procedures:
Assessment: All assessments will be conducted during the workshop. Assessment tasks consist of e.g: quizzes, practical discussions, case studies, role plays, on-site exercises, hands-on.

Certificates: Certificates will be awarded to the learners who pass in the assessments and completed 100% of the attendance report.

Course Language: English

Progress Reports: Progress and attendance reports linked to the specifications for the reporting period will be sent to the company for each learner. This report will list learner’s progress and achievements with respect to the appropriate section of the syllabus, indicating the progress made towards the training objective.
“Dealing with Conflict & Crisis in Projects “

REGISTRATION FORM

Name: ........................................................................................................................................................................

Organization: ...........................................................................................................................................................
Department: ..............................................................................................................................................................

Position: ....................................................................................................................................................................
Email: ........................................................................................................................................................................

Address: ....................................................................................................................................................................

Telephone: ..............................................................................................................................................................
Mobile: ........................................................................................................................................................................
Fax: ...........................................................................................................................................................................

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<thead>
<tr>
<th>Course Title</th>
<th>Duration</th>
<th>Date &amp; Venue</th>
<th>Time</th>
<th>Course Fee</th>
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<tbody>
<tr>
<td>Dealing with Conflict &amp; Crisis in Projects</td>
<td>3 Days</td>
<td>02-04 November 2020</td>
<td>8:00 am - 2:00 pm</td>
<td>BD 216</td>
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<td>Manama, Bahrain</td>
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I prefer to attend the course: (please tick √)

☐ Virtual training
☐ In person training

Note:
- For Individual/ non-Tamkeen, payment shall be received upon submission of the completed registration form.
- Registration shall be reconfirmed only once payment has been made prior to the course.
- No Show of participant/s during the course will be charged in full amount accordingly.
- Cancellation of participant/s shall be submitted in writing to BSE ten days (10 days) before the course.

Method of payment:

- I will pay by Cash
- Invoice the Organization (Please attach the authorization/nomination letter)
- I enclose a Banker’s Draft payable to Bahrain Society of Engineers-Training Centre
- Bank BIC: NBOBBHBM / IBAN: BH18 NBOB 0000 0099 0989 11
- National Bank of Bahrain-Manama Main Branch
- Please Debit to Amex: _________ Visa: _________ Master Card: _________

Card Number: .............................................................................................................................. Expiry Date: ........................................................
Card Holder’s name and address (if different from above): ..............................................................................................
Signature.................................................................................................................................................. Date: ...........................................................

Request for Special Needs/Disability Support: (if required)

Nature of Disability: ............................................................................................................ Required Support: ..........................................................