



جمعية المهندسين البحرينية - مركز التدريب  
Bahrain Society of Engineers - TRAINING CENTRE

# TRAINING WORKSHOP ON BEHAVIORAL BASED SAFETY



25-27 NOVEMBER 2018  
8.00 AM - 2.00 PM  
Manama, Kingdom of Bahrain

For registration and inquiries:

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QCB Seal of Recognition

## Introduction:

Work always involves humans. Humans are complex and their behavior is the result of interaction between and within internal and external factors. This course will introduce the usage of behavior-based safety as a scientific tool for behavior change. The course will review the relationship between behavior, attitudes, culture, and systems and explain how behavior-based fits into the hierarchy of control. Underlying concepts related to performance management and a powerful tool (ABC analysis) is learned and applied to understanding behavior and to developing a change plan. Overall, the course provides a clear understanding of how attitudes, cultures, and systems influence or affect behavior, and focuses on understanding how successful behavioral change efforts really work. Effective leadership and involvement are seen as the cornerstone to success in promoting a positive safety culture. This course also will introduce current thinking on safety leadership and supervision models and strategies relevant to health and safety at work.

## Objectives & Benefits

The aims of BBS:- to Intervene to reinforce safe behaviour or change unsafe behaviour or conditions to Modify behaviours such that safe behaviours are re-enforced, and at risk behaviours are eliminated to recognizing both safe and at-risk behaviour not fault finding – it is a way to take care of others

The benefits of BBS include: the focus of attention and recognition on both safe and at-risk behaviours the “permission” to provide feedback and learn from one another the opportunity to enable all colleagues to make a contribution toward safety fostering of open communication about safety issues a constant reminder of workplace safety lower incident rates at Infineum locations where BBSO participation is high



## Methodology

- Icebreakers
- Pre-/Post-Assessments
- PowerPoint Slides
- Participant Training Manuals
- Encouraging Participation
- Training Videos
- Workshop Activities
- Flip Chart Notes
- Exercise Files
- Gathering Information
- Presenting Information
- Synthesizing and Summarizing

## Who Should Attend?

- Site Supervisors
- Staff working under carpentry, masonry, welding, plumbing
- Machine Operators
- Technicians
- Others interested in the subject.

**Course Fee:** BD 216 (Inclusions: training material, certificate of attendance, lunch & refreshments)



## Course Outline

Introduction to Behavior-Based Safety

Work Safety and Health Legislations

Definitions of safety and health at work

Safety Planning

Types of Hazards

Roles & Duties - Managers Role

Promoting and enforcing safety Standards.

Elements of a Health and Safety Program

Training and orientation.

Stress Management.

Implementing a Workplace Harassment Policy.

Identifying Your Company Hazards.

Prioritizing Deficiencies.

Reporting & Following Up.

Implementing a "No Tolerance" Rule.

Writing the Safety Plan(involving management and employees.

Assigning Responsibility.

Identifying Roles and Implement the Plan.

## Course Trainer



**Mr. Kadhim Algallaf** is a professional in Risk Control Affairs and Administration with experience in Coordination of training of Safety, Industrial Security, Fire prevention and First Aid.Mr. Kadhim has more than 25 years experience in training. Has excellent relations interpersonal and great capacity to work individually in Teaching and Training as an Instructor and Administration Superintendent within Risk Control Organization and General Services Department.

He obtained several Certificates in Risk Control Management from some of the following Training Centers:

- International General Certificate in Occupational Health & Safety (Nebosh) RRC Bahrain
- Safety & Health instructor and all First Aid Courses from (ASHY) American Safety & Health institute.
- First Aid Program- Red Crescent Society Bahrain
- Industrial Security (UK)
- Security Management and Public Relations from (London Int. Institute- UK)
- Fire protection (Eaton Hall ) Nottingham shire UK
- Personnel Management and Industrial Relations from college of prof. mgnt. UK

## ■ Training Quality Procedures ■

### Assessment:

All assessments will be conducted during the workshop. Assessment tasks consist of e.g: quizzes, practical discussions, case studies, role plays, on-site exercises, hands-on.

### Certificates:

Certificates will be awarded to the learners who pass in the assessments and completed at least 75% of the attendance report.

### Course Language:

English / Arabic

### Progress Reports:

Progress and attendance reports linked to the specifications for the reporting period will be sent to the company for each learner. This report will list learner's progress and achievements with respect to the appropriate section of the syllabus, indicating the progress made towards the training objective.

# Behavioral Based Safety

## REGISTRATION FORM

Name: \_\_\_\_\_

Organization: \_\_\_\_\_ Department: \_\_\_\_\_

Position: \_\_\_\_\_ Email: \_\_\_\_\_

Address: \_\_\_\_\_

Telephone: \_\_\_\_\_ Mobile: \_\_\_\_\_ Fax: \_\_\_\_\_

Course Title	Duration	Date & Venue	Timing	Course Fee
Behavioral Based Safety	3 days	25-27 November 2018 Manama, Kingdom of Bahrain	8:00 am to 2:00 pm	BD 216

### Note:

- For Individual/ overseas, payment shall be received upon submission of the completed registration form.
- Registration shall be reconfirmed only once payment has been made prior to the course.
- No Show of participant/s during the course will be charged in full amount accordingly.
- Cancellation of participant/s shall be submitted in writing to BSE ten days (10 days) before the course.

### Method of payment:

- I will pay by Cash
- Invoice the Organization (Please attach the authorization)
- I enclose a Banker's Draft payable to Bahrain Society of Engineers-Training Centre
- Bank BIC: NBOBBHBM / IBAN: BH18 NBOB 0000 0099 0989 11 - National Bank of Bahrain-Manama Main Branch
- Please Debit to Amex:  Visa:  Master Card:

Card Number:  Expiry Date:

Card Holder's name and address (if different from above)

\_\_\_\_\_

\_\_\_\_\_

Signature: \_\_\_\_\_ Date: \_\_\_\_\_

### Request for Special Needs/Disability Support: (if required)

Nature of Disability: \_\_\_\_\_ Required Support: \_\_\_\_\_



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